

Safety, Health and Environmental Policy

Consulmet (Pty) Limited is committed to achieving excellence in all business activities, including safety, health and environmental management.

Consulmet (Pty) Limited recognises each employee's right to a safe and healthy working environment and each community member's right to live in a healthy environment.

As such, the management team at Consulmet (Pty) Limited takes responsibility for the Safety, Health and Environmental performance of the company by:

- Complying with all relevant South African Safety, Health and Environmental laws and standards.
- Providing open avenues for effective community liaison to reduce the Safety, Health and Environmental risks associated with the activities of Consulmet (Pty) Limited
- Monitoring the Safety, Health and Environmental effects of Consulmet (Pty) Limited activities of its employees, affected parties and the environment through a dedicated programme.
- Implementing training and awareness programmes to secure the commitment, participation and ownership of all employees of Consulmet (Pty) Limited in its Safety, Health and Environmental activities.
- Addressing the minimisation of emissions and waste generated by Consulmet (Pty) Limited activities through research into and development of recycling processes, cleaner production techniques and efficient utilisation of raw materials.
- Adopting a proactive and systematic approach of continuous improvement to Safety, Health and Environmental management through risk-based health and safety management and the ISO 14001 environmental management system.
- Affording Safety, Health and Environmental management equal priority with other activities central to the business of Consulmet (Pty) Limited.
- Allocating company resources towards the most appropriate Safety, Health and Environmental technology.
- Ensuring that waste disposal sites and decommissioned plants are rehabilitated in such a way that future uses of the land are not prejudiced.
- Including Safety, Health and Environmental considerations in the planning of all new projects.

Derek Lahee
Managing Director
Consulmet (Pty) Limited

ENVIRONMENTAL & OCCUPATIONAL HEALTH AND SAFETY RULES FOR ALL VISITORS AND CONTRACTORS

At this facility all visitors and contractors must ensure that they:

1. Abide by all Environmental, Occupational Health and Safety Rules, Regulations and Policies adopted for this building.
2. Refrain from entering any work place or section of a work place without being accompanied by a member of staff.
3. Stay between demarcated lines (walkways) when visiting any operational area of activity.
4. Do not interfere with any employee or work activity being carried out.
5. Take care of his/her health and safety and that of other persons who may be affected by his/her acts or omissions.
6. Carry out any lawful order given to him/her by the employer or any other person of the Company authorised to do so.
7. Refrain from smoking in the office block and use dedicated smoking areas.
8. Report health and safety related incidents that you may be involved in to the employer or any other responsible person as soon as possible.
9. Consulmet (Pty) Limited has an effective emergency plan to ensure that in the event of an emergency the health and safety of employees, visitors and contractors are not endangered.

**REMEMBER, THE MOST IMPORTANT ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY RULE IS
THAT YOU ARE ULTIMATELY RESPONSIBLE FOR YOUR OWN SAFETY**

Derek Lahee
Managing Director
Consulmet (Pty) Limited